

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2018/2019**

POSITION	WK YEAR	1	2	3	4	5	6	7	8
High School Principal	220	149,747	153,471	157,184	160,911	164,624	168,346	172,063	177,197
**Adult School Principal	220	140,196	143,677	147,160	150,636	154,119	157,600	161,077	165,882
Middle School Principal	215	138,754	142,198	145,645	149,088	152,534	155,976	159,422	164,176
Elementary Principal	215	137,579	141,009	144,412	147,827	151,302	154,658	158,205	163,539
High/ Middle Asst. Principal	210	131,932	135,204	138,477	141,754	145,029	148,301	151,570	156,088
**Adult School Asst. Principal	220	130,865	134,111	137,357	140,608	143,857	146,086	150,344	154,825
Summer School Principal	24	10,836	11,191	11,439	11,686	11,939	12,190	12,438	12,782
Curriculum/Sp Proj Director	220	138,168	141,596	145,025	148,459	151,889	155,318	158,742	163,477
Student Services Director	220	140,196	143,677	147,160	150,636	154,119	157,600	161,077	165,882
Director ET	215	129,423	130,729	132,051	133,385	134,732	136,092	137,467	140,992
Human Resources Director II	225	141,099	144,600	148,103	151,610	155,114	158,615	162,113	166,947
Nutrition Director	220	88,150	91,908	95,666	99,424	103,182	106,940	110,698	114,456
Director Educational & Informational Technology	225	141,369	142,797	144,240	145,696	147,168	148,655	150,156	151,673
Director Facilities & Transportation	225	122,028	125,132	128,317	131,582	134,848	138,194	141,625	145,141

Health Allowance payment \$3000 eff. 7/1/2016-\$872 to each cell

Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans.

Earned doctorate stipend=3.02% of Step 1 of Assist Principal's salary

Paid ACSA Dues.eff 7/1/16 ~ Dir. ET add/ Dir. Ed.Inf.Tech inc. to comps

\*\*Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.\*\*

completion of 10 years of service 2.5% of salary (effective 7-1-2006)

completion of 12 years of service 2.5% of salary (effective 7-1-2006)

completion of 15 years of service 2.5% of salary (effective 7-1-2006)

completion of 20 years of service 2.5% of salary (effective 7-1-2006)

\*\* Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District

Dir Ed Tech added 2010/11 \* not eligible for increase 10/11

Nutrition Director added 2006/2007 Dir. Fac. & Trans added 10/30/2014

Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007

Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010, increase of 0.7% effective 7-1-2011

\*\* Revison incorporates Adult School Administrators into the Management Salary Schedule. Previously separated as

Increase of 1.45% effective 7-1-2012, Increase of 2.25% effective 7-1-2013

2013-2014 Eff July 1, 2013 Classified Mangement salaries increase 7% and employees will pay their own PERS contributions.

Increase of 2.25% effective 7-1-2014, Increase 3.5% eff 7/1/15, Increase 3.5% eff. 7/1/2016

Add 5 days to elem prin. Rate change eff. 7-1-2015, Add 10 days to Curr/Sp. Proj.Dir eff.7/1/2015; 3.5% increase eff 07/01/2017; 3.2% inc eff 07/01/2018

7/18/18  
Date

Billie Mankey  
Billie Mankey, Director II Human Resources