

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2018/2019**

	BA	BA+15	BA+30	BA+45 or MA	BA+60 or MA +15	BA+75 prof credits or MS + 30 or Doctorate
STEP	I	II	III	IV	V	VI
1	58,131	63,138	67,046	69,851	71,554	72,156
2	59,338	64,696	68,958	72,117	74,172	75,126
3	60,544	66,255	70,871	74,381	76,789	78,096
4	61,752	67,815	72,781	76,646	79,406	81,066
5	62,957	69,375	74,694	78,910	82,024	84,036
6	64,166	70,934	76,605	81,174	84,641	87,005
7	65,373	72,494	78,518	83,440	87,258	89,975
8	66,579	74,054	80,430	85,705	89,876	92,946
9	66,579	75,611	82,342	87,969	92,493	95,915
10	67,301	76,334	85,742	91,722	96,331	100,112
11				94,044	99,273	103,120
12					101,892	106,372
13					104,624	109,343
17					108,107	112,998
22						116,651
25						120,437
27						123,821

NOTE: The additional units must be obtained following the completion of a degree.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006, Effective 15/16 Master Stipend increase to \$2,000.

c.) Health Allowance Payment-\$10361.00/changed to \$3000 eff. 4/1/2015

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4274.00 per year for dependent coverage as a district contribution.
(See Article III.2)

d.) Speech Pathologist Stipend effective 15/16 \$1,000

Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004, VI-25 added in 2004, added V-17 in 2005

Increase 4% effective 7-1-2005, increase o 5.43% effective 7/1/2006

Increase 3.42% effective 7-1-2007, increase 0.7% effective 7-1-2008, increase in lieu to \$10361.00 as of 7-1-2010

Increase 0.7% effective 7/1/2011, Increase 2% effective 7/1/2012, increase 2.25% eff. 7/1/2013

Increase 2.25% eff 7/1/2014, \$7361 added each cell from Health Allowance eff.4/1/2015, Inc 3.25% eff. 7/1/15, Inc 3.5% eff. 7/1/2016, Inc 3.5% eff. 7/1/2017

Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day eff. 7/1/2018

*Step VI-27 Effective 7-1-2005

Date

6/20/18 *Billie Mankey*
Billie Mankey, Director II Human Resources