

PACIFIC GROVE UNIFIED SCHOOL DISTRICT						
CERTIFICATED SALARY SCHEDULE 2017/18						
						EXHIBIT 1
	BA	BA+15	BA+30	BA+45 or MA	BA+60 or MA +15	BA+75 prof credits or MS + 30 or Doctorate
STEP	I	II	III	IV	V	VI
1	55,895	60,709	64,468	67,164	68,802	69,381
2	57,056	62,208	66,306	69,343	71,320	72,237
3	58,215	63,707	68,145	71,520	73,836	75,092
4	59,377	65,207	69,981	73,698	76,352	77,948
5	60,536	66,706	71,821	75,875	78,869	80,804
6	61,698	68,206	73,659	78,052	81,386	83,659
7	62,858	69,706	75,498	80,231	83,902	86,514
8	64,019	71,206	77,337	82,409	86,419	89,371
9	64,019	72,703	79,175	84,586	88,936	92,226
10	64,712	73,398	82,444	88,195	92,626	96,262
11				90,426	95,455	99,154
12					97,973	102,281
13					100,600	105,138
17					103,949	108,652
22						112,165
25						115,805
27						119,059

NOTE: The additional units must be obtained following the completion of a degree.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006, Effective 15/16 Master Stipend increase to \$2,000.

c.) Health Allowance Payment-\$10361.00/changed to \$3000 eff. 4/1/2015

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4274.00 per year for dependent coverage as a district contribution.

(See Article III.2)

d.) Speech Pathologist Stipend effective 15/16 \$1,000

Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004_ VI-25 added in 2004, added V-17 in 2005

Increase 4% effective 7-1-2005, increase o 5.43% effective 7/1/2006


Increase 3.42% effective 7-1-2007,increase 0.7% effective 7-1-2008, increase in lieu to \$10361.00 as of 7-1-2010

Increase 0.7% effective 7/1/2011, Increase 2% effective 7/1/2012, increase 2.25% eff. 7/1/2013

Increase 2.25% eff 7/1/2014, \$7361 added each cell from HA eff.4/1/2015, Inc 3.25% eff. 7/1/15, Inc 3.5% eff. 7/1/2016, Inc 3.5% eff. 7/1/2017

*Step VI-27 Effective 7-1-2005

11/20/17
Date


Rick Miller, Assistant Superintendent